

DRAFT EXECUTIVE ORDER* _____

Prescribing the establishment of Interagency Boards to Recommend Personnel Policies and Actions of Executive Departments and Agencies Engaged in Foreign Affairs Activities.

WHEREAS it is desirable that high level interagency boards or committees be constituted to provide advice, assistance and recommendations to the Secretary of State and other agency heads in the development and implementation of a foreign affairs personnel program for the Foreign Service of the United States to further the aims of United States foreign policy, and to carry out foreign affairs activities and programs; and

WHEREAS it is essential in the development of a foreign affairs personnel system to ensure that persons are selected for the Foreign Service of the United States on the basis of merit, fitness, ability and similar qualifications; and

WHEREAS sound administration and personnel management require the assessment of present and anticipated manpower resources and requirements of Federal departments and

* As transmitted to the Director of the Bureau of the Budget by the Deputy Under Secretary of State for Administration 7-21-65.

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agencies substantially engaged in foreign affairs activities

and programs to strengthen the personnel capabilities of
all foreign affairs agencies of the Government; and

WHEREAS Reorganization Plan No. 4 contemplates the
immediate creation of successor committees or other similar
bodies to the Board of the Foreign Service and the Board
of Examiners for the Foreign Service which were abolished
thereunder;

NOW, THEREFORE, by virtue of the authority vested in
me by Section 2 of Reorganization Plan No. 4 of 1965, and
as President of the United States, it is ordered as follows:

SECTION 1. Establishment of Interagency Boards.

There are hereby established the Board of the Foreign Ser-
vice of the United States, hereinafter referred to as the
Board of the Foreign Service, and the Board of Examiners
for the Foreign Service of the United States, hereinafter
referred to as the Board of Examiners. These Boards shall
be constituted and shall perform functions in such manner
and under such terms and conditions as the Secretary of
State shall from time to time prescribe consistent with
this order.

SEC. 2. Membership of Interagency Boards.

(a) The membership of the Board of the Foreign Service
and the Board of Examiners established pursuant to section 1
of this order shall be determined by the Secretary of

State and shall include representatives of those Federal departments and agencies determined by him to be substantially engaged in foreign affairs programs and activities which will utilize the foreign affairs personnel system. Such representatives shall be designated by the Department or agency head concerned in accordance with such criteria as the Secretary of State may prescribe. The Secretary of State shall designate the chairman of each Board established pursuant to section 1. The Secretary of State may make such changes in membership as might be required to adjust to the development of new programs and shifts in executive branch responsibilities.

(b) The Secretary of State may invite the head of any department or agency not represented on the Board of the Foreign Service or on the Board of Examiners, or his designee, to participate in meetings when matters of substantial interest to such department or agency are to be considered by such Boards.

(c) Members of the public who are specially informed by knowledge and experience with respect to foreign affairs matters and administration may be named by the Secretary of State to serve on or with the Boards established pursuant to section 1.

SEC. 3. Functions of the Interagency Boards.

(a) To assist the Secretary of State and other department and agency heads in carrying out their assigned responsibilities under the Foreign Service Act of 1946, as amended, and other laws --

(1) the Board of the Foreign Service shall make recommendations concerning the functions of the Foreign Service of the United States; the development of a personnel system which will be responsive to Presidential requirements and the changing conditions in United States foreign relations including the development of broad personnel policies and uniform standards and criteria of personnel administration of foreign affairs agencies; and shall perform the functions prescribed by section 637 of the Foreign Service Act of 1946, as amended (22 U.S.C. 1007);

(2) the Board of Examiners shall make recommendations regarding means for attracting persons of the highest caliber into the Foreign Service of the United States and shall make recommendations concerning the standards for the examination and appointment of such persons; and

(3) each Board shall perform such other functions and duties as the Secretary of State may prescribe.

SEC. 4. Federal Agencies. (a) Upon request of the Secretary of State, the heads of Federal departments and agencies shall as far as practicable provide to the Boards established pursuant to section 1 information and reports relating to matters within the cognizance of such Boards.

(b) Each Federal department and agency represented on the Boards established pursuant to section 1 shall furnish necessary assistance to such Boards in accordance with section 214 of the Act of May 3, 1945, 59 Stat. 134 (31 U.S.C. 691).

(c) The Department of State is hereby designated as the agency which shall provide administrative services for the Boards.

SEC. 5. Compensation and Per Diem. For each day any person appointed from private life to serve on or with the Boards established pursuant to section 1 is engaged in meetings, or is, with the approval of the Chairman of the Board engaged in other work in pursuance of the activities of the Board, such person shall receive compensation and travel expenses, including per diem in lieu of subsistence, as authorized by law (5 U.S.C. 55a; 5 U.S.C. 73b-2) for persons in the Government service employed intermittently.

SEC. 6. Delegation of Authority.

(a) There is hereby delegated to the Secretary of State the authority heretofore vested in the Board of the Foreign Service by sections 445, 502, 522, 611, 622, and 623 of the Foreign Service Act of 1946, as amended, which are transferred to and vested in the President by section 1 of Reorganization Plan No. 4 of 1965.

(b) There is hereby delegated to the Secretary of State the authority heretofore vested in the Board of Examiners of the Foreign Service by sections 212(a), 516, and 517 of the Foreign Service Act of 1946, as amended, which are transferred to and vested in the President by section 1 of Reorganization Plan No. 4 of 1965.

SEC. 7. Saving Provisions. Except to the extent that they may be inconsistent with this order, all determinations, authorizations, regulations, rulings, certificates, orders, directives, contracts, agreements, and other actions made, issued or entered into with respect to any functions affected by this order and not revoked, superseded, or otherwise made inapplicable before the date of this order, shall continue in full force and effect until amended, modified, or terminated by appropriate authority.

SEC. 8. Effective Date. The provisions of this order shall become effective as of _____, 1965.

THE WHITE HOUSE,

_____, 1965.